educating — for life

Throughout every stage of life, Hadley provides our students a platform to reach their full potential: through award-winning curriculum that enhances their lives. By providing the knowledge, tools and resources for independent living, we empower our students to live life to the fullest. Our new tagline, Educating — for Life, represents both lifelong learning and the life skills learned at Hadley. Our students have wide-ranging goals, and Hadley is at the top of their toolbox.

2016 by the numbers

3,418 first-time students
1,251 international students
10,087 total students
15,514 total course enrollments
students registered from
50 states
90 countries
12 new courses introduced
120 new instructional videos introduced
43 new webinars offered

Photo: Hadley Staff & Faculty, 2016
We are delighted to share our 2016 Annual Report and recap a year of change with our new name, Hadley Institute for the Blind and Visually Impaired.

Nearly a century after our founding, Hadley has evolved to serve the entire spectrum of individuals with vision loss — from people with low vision, to those who are totally blind, as well as the sighted family members and professionals who support them.

Audrey Demmitt, a former nurse, (page 15) was not content to become complacent after her vision loss. She enrolled in Hadley courses to learn how to start a local low vision support group.

Rodney Puryear (page 9) did not let his progressive vision loss get in the way of a successful career — he has taken 20 Hadley courses, which have helped him become a successful business owner.

After multiple challenges in her life, Hadley student Xiomara Diaz Pineda (page 5) achieved her goal of earning her high school diploma.

These students inspire us every day — to persevere through adversity, to give back, to never stop learning, to find new ways to do the things we love. Most importantly, the foundation of every student success story is a positive attitude. Hadley’s staff, Trustees, volunteers and donors embody these traits, resulting in Hadley’s role as the worldwide leader in distance education for people who are blind or visually impaired.

You are an important part of this story. Thank you for your support.

Julie S. Tye
President

Dewey B. Crawford
Chair, Board of Trustees
When Anne adopted a little girl from China who was blind, she wondered to whom she could turn.

When Anne Casey considered adopting a blind girl from China, she knew it would be a major step. With eight other children at home, Anne is hardly a novice at parenting. But this would be the first time that she would be raising a child who couldn’t see, and the adoption agency wanted to ensure the family was up to the task. Anne and her husband, Bret, were required to show that they could advocate for Rosemary, their now five-year-old daughter, and provide some connection to the blind community.

Thus began some furious Googling, leading them to Hadley’s Family Education Program. “The staff took away all the unknowns and the fear,” said Anne, recalling that first phone call. “All the support convinced us that this was within our capabilities and that we shouldn’t hesitate to move ahead.”

Anne immediately enrolled in Braille and Your Baby or Toddler, acquiring the tools to help her daughter from day one. Instructor Debbie Siegel led them through this often perplexing world.

In February 2016, Anne traveled to China to bring Rosemary — a shy but engaging girl — home. From the beginning, Anne started labeling household objects with a brailler and immersing herself in assistive technology. Hadley welcomed Rosemary with a set of braille alphabet blocks. “That meant a lot to us… that Hadley is not just a resource, but a family of support.”

On many days, Rosemary’s best teachers are her older siblings — ranging from 22 to 7 years old, all adopted from India and China. It makes for a rough-and-tumble household, but one that is rarely dull.

“The Delta Gamma Foundation grant helps to provide braille alphabet blocks to families with a visually impaired child. Hadley is helping to fulfill our mission to assist children and adults with vision loss.” —Roxanne LaMuth, Delta Gamma Foundation Executive Director
Family Education Program

The Family Education Program is designed for sighted family members, mostly parents and grandparents, of a blind or visually impaired child. Course and webinar topics include child development, communicating in braille, independent living and adjustment to blindness. The program is completely tuition-free. Courses are offered online or in large print, with personal, one-on-one instruction and guidance from expert faculty.

A Beacon of Hope for Families

Parents learn how to teach and advocate for their visually impaired child within the school system and in the world. Hadley’s flexible, study-at-home format is ideal for busy parents.
meet xiomara...

Life changed dramatically for Xiomara Diaz Pineda when, at age 9, she was diagnosed with acute lymphoblastic leukemia, a cancer of the blood.

The news left her reeling, and became even more distressing when, at age 12, her eyes started to develop cataracts and hemorrhages. By 10th grade, her condition worsened to the point where she had to drop out of school.

This took a toll on her family, who was living in Texas at the time. Her mother juggled a job with raising two teenagers alone and couldn’t spend much time with Xiomara and her brother. Eventually, they moved back to their hometown of Mexico City to be near relatives.

In 2001, Xiomara was back in the U.S. — this time, in Oklahoma — where she could access rehabilitation services. A cousin told her about Hadley’s High School Program, and she resumed her education.

Xiomara faced obstacles that threatened to knock her off the path to earning her high school diploma.

“I enjoyed all my courses, but one of my favorites was American Government. I thought taking courses online was going to be a hard task, but actually, it was very practical and easy to understand.”

Xiomara faced many life events that threatened to “knock her off her path” — marriage, pregnancy and more moves, but she never lost sight of the finish line. In 2016, she finally earned her high school diploma!

“It was my goal. I knew that no matter how long it would take, I would do it,” she said. “I feel very confident and proud. I also feel so blessed to have the opportunity to study through Hadley and continue my personal and educational growth.”

“We are most impressed with Hadley’s dynamic, innovative approach to distance education. Hadley levels the playing field and provides the tools students need to succeed in school, careers and life.” —William J. Chatlos, President, Chatlos Foundation
High School Program

Hadley’s High School Program features academic and elective courses for people who are blind or visually impaired and want to earn a high school diploma. Students may transfer credits earned at Hadley to their local high school, or receive their degree directly from Hadley. The High School Program provides a much-needed “second chance” to students who do not have accessible educational resources in their local area.

All courses are tuition-free.

Proud New Graduates

Hadley high school courses are fully accredited through the Distance Education Accrediting Council (DEAC).

Last year, 41 students earned a high school diploma through the Hadley High School Program.
meet faye...

Faye Miller is a passionate teacher who always searches for new and better strategies to reach her blind and visually impaired students. So, it’s no surprise that she found Hadley.

“I’m a big fan,” said Faye, who has taught at the Oklahoma School for the Blind since 2001. “All the topics are relevant and well-researched. And because many of Hadley’s curriculum developers and faculty are blind themselves, my middle school students experience the material in a totally different way than if I was presenting. You can clearly see the dedication of Hadley’s curriculum writers and faculty.”

As a teacher of the blind, Faye relies on Hadley as her go-to resource to fulfill the needs of her students.

No slouch in the dedication department herself, Faye was selected for special recognition by Hadley instructor Judy Matsuoka. The two first met at a literacy conference in 2011, and Judy came away impressed by her colleague’s professionalism and desire to be a lifelong learner, all in an effort to serve her young charges.

Faye has proceeded through all of Hadley’s braille courses, including courses in Nemeth Code (the braille code for math and science) and braille music. Hadley Institute for Professional Studies is an integral part of her continuing education as a blindness professional.

If Faye could share one lesson with her colleagues in the blindness field, what would it be?

“I’d want them to know that Hadley gives you the knowledge you need to help your blind and visually impaired students create their own opportunities. Hadley gives you the knowledge and confidence to really open doors for your students.”

“Hadley was an early leader in providing training in the new braille code, Unified English Braille. Thanks to their curriculum, blindness professionals could get up to speed quickly.”
—Megan Tomsheck, VP and Chief Development Officer, VisionCorps Foundation
Hadley Institute for Professional Studies

Hadley expands its reach by “teaching the teachers.” The HIPS Program offers continuing education courses and webinars for blindness professionals, such as special education teachers and rehabilitation counselors, who support clients and students who are blind or visually impaired. Topics include braille teaching methods, independent living skills and early childhood development. About one-third of Hadley’s students are blindness professionals, who take courses to become more confident and competent in their jobs.

Teaching the Teachers

Professional students have access to the latest industry information and receive continuing education credit in their field of expertise.

Courses are convenient and affordable, with some courses offered tuition-free thanks to outside funding.
meet rodney...

Rodney Puryear is a go-getter, working since age 15 and juggling several jobs at once. When he started losing his vision at age 19 due to macular degeneration, Rodney tackled this challenge the way he does everything else: with intense motivation and a laser-like focus.

At the University of Texas, he was already relying on certain accommodations, such as books on tape and a reading assistant, to earn his degree in economics. After a few years of successful careers in finance and advertising in Chicago, Rodney finally had to confront the truth about his deteriorating vision. “I was straddling both the sighted and blind world... and it was getting increasingly awkward,” he said. “When it all ended, it was a relief.”

In 2006, he moved to New York and had to learn an entirely new landscape. “This is where I officially became a blind person instead of a sighted person who didn’t see that well.”

The FCE is playing a major role in preparing Rodney, now age 50, for his third act: Owning his own business, through the New York State Business Enterprise Program. “Hadley takes some very daunting subject matter and delivers it in small steps,” he said. “It’s like standing at the bottom of a ladder and looking at the top. You think it will be too tough to climb. But if you just look at the next rung? Well, then you tell yourself, ‘Sure, I can do that.’”

“Hadley’s Forsythe Center for Employment and Entrepreneurship (FCE) helped Rodney make the transition. “Each course is designed for you to be successful — and you will have tremendous support.”

Rodney, has taken 20 courses so far.

“We realized there was a void in entrepreneurship in the blind business community. Through the FCE, students can receive the training necessary to create their own businesses and achieve the independence they so richly deserve.” —Sandy and Rick Forsythe
Forsythe Center for Employment and Entrepreneurship

The FCE is a unique business training program developed by people who are blind or visually impaired, for people who are blind or visually impaired. The program helps students gain the skills to advance in traditional employment, or to start their own business, with the goal of financial self-sufficiency. In 2016, at the program’s first New Venture Business Competition, FCE students created and presented their business plans to a panel of experts. Three visually impaired entrepreneurs (including Eileen Vasquez, page 13) received a cash award for their businesses.

Leveling the Playing Field

Since this business program was launched in 2011, 2,400 students have enrolled in nearly 5,000 FCE courses. The FCE faculty includes successful businesspeople who are blind.
At age 20, Eileen Vasquez left her home in Northern Minnesota and joined the Navy as a nuclear mechanic, serving on the USS Enterprise during the events of 9/11/2001.

Eileen's vision loss first surfaced while she was working with nuclear reactors. After repeated exposure, her eyes became slow to adjust to the ship's emergency lighting, making it impossible for her to perform. At the Bethesda Medical Center, she was diagnosed with night blindness and reduction in visual field. In 2004, she was discharged from the Navy.

“I was in a total state of shock,” she said. At age 26, Eileen returned home, moved in with her parents and had no idea what she would do with the rest of her life.

There were multiple setbacks — and times she felt like giving up — but Eileen persevered, earning a bachelor’s degree in accounting. Her first Hadley course was Container Gardening, which she found through Hadley’s Blinded Veterans Initiative. She soon progressed to taking several business and entrepreneurship courses at Hadley, learning the ins-and-outs of starting her own business.

Today, Eileen is the owner of Locavore Thyme, which brings organic food to the marketplace through aquaponics. This year, she captured the top spot in Hadley’s New Venture Business Competition, taking home $12,500 of seed money to grow her business.

“There was a time when I was so low it was hard to even leave the house. But you’ve got to take a leap. The more you do, the bigger your ideas and dreams become.”

“Supporting the Blinded Veterans Initiative was a natural fit: I’ve served on the Hadley Woman’s Board for more than 24 years and my husband is a Navy veteran.”

—Teresa Cannon, Hadley Trustee
Blinded Veterans Initiative

According to the Blinded Veterans Association, an estimated 17 percent of all injuries incurred in the Iraq and Afghanistan wars are vision-related. In addition, approximately 7,000 veterans lose their vision each year from non-combat related conditions. Hadley has served blinded veterans since World War I. Through the Blinded Veterans Initiative, Hadley reaches out to veterans’ organizations and hospitals to inform veterans about our free, distance education programs.

7,000 Veterans Lose their Sight Annually

Since the Blinded Veterans Initiative was launched in 2011, 920 veterans have enrolled in more than 1,700 courses. Hadley’s programs are an ideal complement to the on-site rehabilitation training that veterans receive at VA hospitals and rehabilitation facilities.
For Ali Benmerzouga, September 25, 2012, at 9:30 a.m. is indelibly etched in his mind. It is the precise moment that he lost his vision in his one remaining good eye, following unsuccessful cataract/retina surgery.

The news was simply not possible. He had already lost the use of his left eye 14 years earlier. And now, this outcome left Ali — father, math teacher, diligent runner and cyclist — feeling despondent.

“Suddenly you find yourself jailed, stagnated and paralyzed in a dark room, dependent on the assistance of others,” he said. “It was a really rough start for me and my family.”

The long road back began at the Cleveland Sight Center, then to Hadley, where he started taking Adult Continuing Education courses in 2013. He currently has more than a dozen under his belt and is preparing for a new career.

It was Hadley instructor Kim Walker who encouraged him to sign up for Hadley’s Braille Certification Training Program, a commitment of at least two years. Ali accepted her challenge and now is poised to graduate next year as a Certified Braille Specialist.

Other courses — such as Abacus I — may not result in a paycheck, but kept him “totally sane.” And the Independent Living Skills curriculum showed him there was life after vision loss. A fringe benefit? The morale boost and friendship offered by the instructors, he said.

“I am still taking courses to make myself more independent, skillful and marketable again. I hope to find a suitable job that brings back happiness and joy to me, my wife and my kids. I know to trust God that I’m almost there.”

“Hadley enables blind and visually impaired people to live active and productive lives. Hadley has the highest standards for their education programs, because they know their students deserve the best.” — Joanie Kasten, Hadley Trustee
Adult Continuing Education Program

The ACE Program serves blind and visually impaired students worldwide, including those new to vision loss. Course and webinar topics include braille reading and writing; independent living skills; using accessible technology; business and employment skills; studies of various eye conditions; academic subjects and recreational activities. Courses are offered in four formats: online, braille, audio and large print. Nearly 5,000 people enrolled in one or more ACE courses in 2016.

Convenience is Key

Hadley’s Adult Continuing Education Program boasts convenience for a student with vision loss, as there is no travel or time away from family required.

All students are served equally — no matter where they live or their income level.
meet audrey...

Audrey Demmitt was good at keeping her degenerative eye condition a secret.

First diagnosed in her 20s, she was determined to keep as normal a routine as possible — including juggling a nursing career and raising three children. As her disease progressed, Audrey left one job for another with a slower pace and better lighting. That meant going from a hospital neonatal intensive care unit, to a general medical floor, to a doctor’s office and finally, to her position as a middle school nurse.

“When keeping her low vision a secret wasn’t an option any longer, Audrey reached out for help.”

She started vision rehabilitation services, which introduced her to Low Vision Focus @ Hadley. Her first course, Self-Esteem and Adjusting with Blindness, made it easier to come to terms with her retinitis pigmentosa. As Audrey adjusted to her “new normal,” she shared with others that first Hadley course that had such an impact on her.

After retiring in 2013, Audrey discovered a new way to serve others by starting a support group for people with low vision. Once again, Hadley proved to be invaluable. Hadley’s course, Self-Help Groups: An Introduction, equipped Audrey to launch and manage her group — which attracts about 15 participants a month — with confidence.

“There are very few resources in my area — which is what makes Hadley so beneficial. Access is free and it fills the gap where services are not available. I struggled for years to find help, so that’s my mission: To locate resources like Hadley... and share them with others.”

“Low Vision Focus @ Hadley offers tools to independence to individuals with vision loss. Our goal is to provide the necessary resources to improve the quality of life in challenging times, all at no cost.” —Steven V. L. Brown, M.D., Hadley Trustee
Low Vision Focus @ Hadley

The Low Vision Focus @ Hadley serves people with age-related low vision, most often caused by macular degeneration, diabetes and glaucoma. People with low vision have difficulty seeing well enough to complete everyday tasks, even with eyeglasses, contact lenses, medication or surgery. The program features audio lessons, instructional videos, webinars and distance education courses that teach people how to live independently at home with low vision.

Remaining Independent at Home

Nearly 700 people have requested audio lessons, and thousands more have viewed videos, participated in webinars and enrolled in courses.

The program includes 62 iFocus videos, which show people how to use the accessible features and apps on their iPhone to improve their independent living skills.
We gratefully acknowledge the following annual donors for their generosity, enabling Hadley to provide award-winning programs and initiatives.

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$10,000 and above

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Teen Board

Hadley’s Teen Board is an enthusiastic group of high school students from Chicago’s North Shore who act as ambassadors and raise funds for Hadley. In 2016, their Dog Wash event raised over $1,700.

“Supporting Hadley is a fun way to get started in community service. While we gain valuable experience in fundraising, we are learning about independence through education for people who are visually impaired.” —Annie Ridder, Teen Board President
giving for a lifetime...

Since 1920, Hadley has been sustained and strengthened by the gifts of thousands of benefactors. We are deeply grateful for their financial commitments and acknowledge their generosity through these lifetime giving societies.

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- Estate of Arthur J. Loutsch
- John and Martha Mable
- Miles A. Maly Estate
- Helen M. McLoraine*
- Estate of Isabell M. Metzger
- Ruth J. Michalik Declaration of Trust
- Adolph Miller Estate
- Mrs. Frank R. Milnor*
- Estate of Delorez Mollinedo
- Estate of Dorothy A. Mueller
- Mr. and Mrs. George V. Myers
- Estate of Norine M. Nitschke
- Estate of Virginia B. Oliphant
- Estate of Anthony Orniston
- Mrs. Gilbert H. Osgood
- The Jeanette R. Pearson Trust
- Estate of Laura A. Perner
- Estate of C. Spencer Powell
- Estate of Kathryn M. Pruys
- John and Betsey Puth
- Estate of Martha B. Quinn
- Harvey A. Rapp Trust
- Estate of Lenore A. Rennert
- Bernice C. Rochford Trust
- Estate of David Rose
- Mr. and Mrs. David Rose*
- Estate of Martha M. Ross
- Estate of Valerie Rusek
- Carl H. Sandin Trust
- Mrs. Frances A. Savage
- Robert J. Sblewski Trust
- Estate of Florence Schoffenegger
- Floyd E. and Irma W. Schilling*
- Howard O. Seebeck Trust
- Estate of Beatrice A. Sheldon

---

20
The Virginia Lee Shirley Private Foundation
Mr. Milan Sluka
Suzanne T. Smart
Lois M. Smith Trust
Estate of Dorothy R. Sprague
Estate of Marie B. Stejskal
Estate of Violet Stubbe
Estate of George M. Sus
Jane J. Thorna Trust
Estate of Elise S. Turner
Bernice D. Uldah Estate
Helen E. Vorderman Trust
Irving John Vesely Estate
Estate of Carmen Walsh
Charles Rudolph Walgreen, Jr. Declaration of Trust
Estate of Inez Walker
The Warwick Foundation
Mr. and Mrs. Allen A. Weaver
Dorothy B. White
Mr. and Mrs. Clyde F. Willian
Estate of Ethel P. Wiseman
Mildred Core Wisner Trust
Estate of Marion Witte
Mr. and Mrs. Henry C. Wood* Estate of Sara R. Wood
Henry C. Wood Trust
Estate of Betty Younger
Estate of Lucille Zicker
Estate of Janice Zorini

Corporations, Foundations, Others
Fred and Jean Allegratti Foundation, Inc.
Alliant Credit Union Foundation
The Allyn Foundation, Inc.
Fred C. and Katherine B. Andersen Foundation
John W. Anderson Foundation
The George A. Bates Memorial Foundation
Francis Beidler Foundation
Helen Brach Foundation
Fred J. Brunner Foundation
The Butz Foundation
The Chicago Community Foundation
A.G. Cox Charity Trust
Patrick and Anna M. Cudahy Fund
The F.J. O’Neill Charitable Corporation
Fidelity Investments Charitable Gift Fund
Frank Florik Charitable Trust
The Fotsch Foundation
Charles A. Frueauf Foundation, Inc.
The G nibney Family Foundation
The Glenmede Trust Company
Goldman Sachs Gives
Grant Healthcare Foundation
Carl R. Hendrickson Family Foundation
Barbara Notz Hines Foundation
IBM Corporation
Eick and Charlotte Lindon Foundation
The Wesley E. Luehring Foundation
Robert R. McCormick Charitable Trust
McCormick Foundation
McGraw Foundation
McMaster-Carr Supply Company
Arthur R. Metz Foundation
Bernard A. Newcomb Foundation
Esper A. Petersen Foundation
Sage Foundation
The Seabury Foundation
The Siragusa Foundation
Edward S. Sprague Foundation
The Starr Foundation
State of Florida
The George B. Storer Foundation, Inc.
Texas Department of Assistive and Rehabilitative Services
W.P. and H.B. White Foundation
Winnetka Lions Club
The E. Malinda Ziegler Foundation
for the Blind, Inc.

E.V.L. Brown Society
$50,000 – $99,999

Individuals and Family Foundations
Anonymous
Mr. and Mrs. Hall Adams, Jr.
Mr. and Mrs. William T. Bacon, Sr.
Ruth N. Barber CLAT
Berlin Family Fund
Nancy L. and George* H. Bodeen
Martin and Mary L. Beyer Foundation
Dr. and Mrs. Steven V.L. Brown
Miss Margaret Butow*
Samuel M. Cherry Memorial Charitable Trust
Mr. and Mrs. Stephen C. Coley
Alverin M. Cornell Foundation
Mr. and Mrs. Dewey B. Crawford
John S. and Norma W. Darling Foundation
Mr. and Mrs. Thomas A. Donahoe
Mr. and Mrs. George B. Everitt, Sr.* Terry and Annette Faulk
Frattinger Family
Mr. and Mrs. Raymond E. George, Jr.
Mr. and Mrs. Elisah P. Gould III
Miss Barbara Natz Hines
Mr. and Mrs. Walter Kasten II
Mrs. Edna Kempiners
Mr. and Mrs. G. Preston Kendall, Sr.
Mr. Roger A. Kennedy
Mr.* and Mrs. W. Mitchell LaMotte
Mr. and Mrs. Jon R. Lind, Sr.
Mr. and Mrs. G.L. Messer
Ms. Maria P. Mollinedo*
Mr. and Mrs. Michael J. Mulhem
Mrs. James S. Pennington
Abra Prentice Foundation
Ritzenthaler Family Foundation
Robert F. and Manor* R. Seebeck
Jaeger and Andrea Stark
Mr. and Mrs. Erwin A. Stuebner
Ms. Colleen Sullivan
Ms. Dorothy D. Survitas
Carl and Marilyn Thoma
Mr. Omer G. Voss, Jr.
Mrs. Esther Warnke
Mr. and Mrs. Rollin D. Weary III
Myrtle Weisman
John and Suzanne Willian
Mr. and Mrs. Jeffrey William
Mr. Gregory Witt
Mr.* and Mrs. Robert Zabel
Mr. William Ziegler III

Corporations, Foundations and Others
Adams Street Partners, LLC
Adreani Foundation
American Express Foundation
American Printing House for the Blind, Inc.
William Blair & Company, LLC.
Block Family Foundation
BP Amoco Foundation, Inc.
Chicago Board of Trade Foundation
Dancing Skies Foundation
FMC Technologies, Inc.
George Gund Foundation
Harris Bank Winnetka N.A.
Lucille M. Hassman Trust
Armin and Esther Hirsch Foundation
H. Earl Hoover Foundation
HSBC - North America
Howard Wallis Irwin and Dorise Carlyn Irwin Foundation
Itasca Lions Club
W. Alton Jones Foundation, Inc.
Joyce Foundation
T. Lloyd Kelly Foundation
Kraft Foods, Inc.
Lilly Endowment, Inc.
Lions Clubs International Foundation
Lions of Illinois Foundation
Massa Foundation
Mobil Foundation, Inc.
Morton Grove Lions Club
National Industries for the Blind
Oregon Commission for the Blind
Reader’s Digest Partners for Sight
Foundation
Rock Island Evening Lions Club
Woodward and Charlotte Roe Fund
Service Board of the Hadley School
Fred B. Snite Foundation
W. Clement & Jessie V. Stone Foundation
VisionCorps Foundation
Howard L. Willett Foundation, Inc.
Woodhead Industries, Inc.
Wm. Wrigley, Jr. Company Foundation

Donald Wing Hathaway Society
$25,000 – $49,999

Individuals and Family Foundations
Anonymous (3)
Mr. and Mrs. Nicholas C. Babson
Alvin H. Baum Family Fund
Dr. and Mrs. Norman L. Blankenship
Grace and Mitchell Block
Mr. and Mrs. Daniel J. Boone
Sharon and Harry Brandt
Mrs. Rhoda G. Brown
Mr. John C. Buddig
Butler Family Foundation
Mr. Richard B. Caesar
Wiley and Jo Caldwell
Mr. and Mrs. Michael H. Carothers
Mr. and Mrs. David R. Casper
Robert and Terri Cohn Family Foundation
Mr. and Mrs. John W. Croghan
Dr. and Mrs. Carl Davis, Jr.
Mr. and Mrs. Charles Denison
Mr. and Mrs. Scott B. Dickens
Eitzinger Family Foundation
Mr. and Mrs. Donald S. Eldred
Mr. and Mrs. Gordon H. Ewen
Mr. and Mrs. Donald C. Elrod
Eitzinger Family Foundation
Mr. and Mrs. Scott B. Dickens
Mr. and Mrs. Gordon H. Ewen
$2,000,000 Bequest from Jimmy Heimann

Planned gifts made to Hadley ensure that future students will continue to have award-winning classes from caring instructors — all at no cost. Jimmy Heimann’s generous bequest of nearly $2,000,000 enabled Hadley to create its first ever endowed chair, named for his parents — The Cora L. and Manny H. Heimann Chair for Braille Literacy. The proceeds from this gift will help support braille instruction and course development in perpetuity. We are truly grateful to Jimmy for this legacy in his parents’ memory.
Kinney Circle
$15,000 – $24,999

Individuals and Family Foundations
Anonymous
Mr. Joseph Allworthy
Ms. Joanne M. Alperin and Mr. Jose Hernandez
Mr. and Mrs. Robert S. Apatoff
Mr. William T. Bacon, Jr.*
Mr. and Mrs. William D. Batey
Mrs. Christ G. Bekas
Mr. and Mrs. William E. Bendix
Mr. and Mrs. Edward C. Berry
Mr. Robert G. Biesel*
Mr. and Mrs. Stephen J. Bloom
Mr. and Mrs. Carleton Blunt
Mr. and Mrs. John E. Blunt III
Mrs. Donald A. Brown
Mrs. Kenneth J. Burns, Jr.
Mr. and Mrs. Theodore R. Butz
Mr. and Mrs. Faris F. Chesley
Mr. and Mrs. R. Douglass Cooper
Mr. and Mrs. John R. Covington
Mr. Kenneth R. Craft
Mrs. Florence Croll
Crosset Family Fund of The Greater Cincinnati Foundation
Mrs. William W. Darrow
Mr. and Mrs. Robert O. Delaney, Jr.
Mr. and Mrs. Carleton Blunt
Mr. and Mrs. John E. Blunt III
Mrs. Donald A. Brown
Mrs. Kenneth J. Burns, Jr.
Mr. and Mrs. Theodore R. Butz
Mr. and Mrs. Faris F. Chesley
Mr. and Mrs. R. Douglass Cooper
Mr. and Mrs. John R. Covington
Mr. Kenneth R. Craft
Mrs. Florence Croll
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Mr. and Mrs. John E. Blunt III
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Mr. and Mrs. Theodore R. Butz
Mr. and Mrs. Faris F. Chesley
Mr. and Mrs. R. Douglass Cooper
Mr. and Mrs. John R. Covington
Mr. Kenneth R. Craft
Mrs. Florence Croll
Crosset Family Fund of The Greater Cincinnati Foundation
Mrs. William W. Darrow
Mr. and Mrs. Robert O. Delaney, Jr.

Corporations, Foundations and Others
Abbott Laboratories Fund
Arlington Heights Lions Club Foundation
Avon Products, Inc.
Bank of America Matching Gifts Program
Beneficent Technology, Inc.
Walter J. and Edith E. Best Foundation
Brunswick Foundation
Cherry Corporation
Corning Corporation of America Foundation
Charles E. Culpepper Foundation, Inc.
Deerfield Lions Club Foundation
Ben C. Delatour Foundation
Delta Gamma Alumnae/
Chicago-North Shore
Max and Victoria Dreyfus Foundation, Inc.
Firestone Trust Fund
First Wisconsin Trust Company
Forsythe Technology, Inc.
R.J. Frisby Manufacturing Company
Geneva Lions Club
Max Goldenberg Foundation
GCM Grosvenor
Guardian Life Insurance Company

Jefferson Park Lions Club
Joyce Brothers Storage & Van Company
Donald P. and Byrd M. Kelly Foundation
Kemper Financial Services, Inc.
Lincolnwood Lions Club
Leon Lowenstein Foundation, Inc.
J & H Marsh & McLennan, Inc.
Marquette Associates
J.M. McDonald Foundation, Inc.
Naperville “Noon” Lions Club
Negaunee Foundation, Inc.
Northern Trust Bank in Winnetka
Northwestern Mutual Foundation
Gerald Norton Foundation
Nuveen Benevolent Trust
PipeVine, Inc.
Pitney Bowes Corporation
Henry Pope Foundation
Daniel F. and Ada L. Rice Foundation
Riverside Township Lions Club
Rohlen Foundation
Sara Lee Foundation
Santa Fe Pacific Foundation
Arthur J. Schmitt Foundation
Arch W. Shaw Foundation
Solo Cup Foundation
Susman & Asher Foundation
UBS Foundation USA
Underwriters Laboratories
USG Foundation
Walgreen Company
Women of Rotary Blind Foundation
Zoline Foundation

*Deceased
Clarence Boyd Jones Society

The members of the Clarence Boyd Jones Society (CBJ) leave a legacy by including Hadley in their will or trust. Their philanthropic planning helps ensure the future of Hadley and sustains our endowment.

Anonymous (2)
Mr. and Mrs. Hall Adams, Jr.
Ms. Vivian R. Adducci
Ms. Corene P. Anderson
Ms. Elizabeth M. Ashton
Mrs. Christ G. Bekas
Mr. Ward C. Bourn
Mr. and Mrs. James A. Bovaird III
Mr. and Mrs. Edward B. Jones
Ms. Almetta J. Jones
Mr. Robert A. Jacobs
Mr. Frank Huntley
Mrs. Mona Huntley and
Ms. Sharon Howerton
Mr. and Mrs. Charles A. Horstmann
Mr. and Mrs. Michael J. Hillebrand
Mr. and Mrs. Charles A. Horstmann
Ms. Sharon Howerton
Mrs. Mana Huntley and
Mr. Frank Huntley
Mr. Robert A. Jacobs
Ms. Almetta J. Jones
Mr. and Mrs. Edward B. Jones

Philanthropy Advisory Council

Hadley’s Philanthropy Advisory Council promotes the growth and strength of Hadley’s planned philanthropy program through counsel, written articles and serving as ambassadors for our mission.

Linda R. Crane, Esq.
Crane Law Group, P.C.

Robert G. Davidson, Esq.
Harrison & Held, LLP

Alex Drapatsky, Esq.
Astor Law Group, P.C.

William A. Ensing, Esq. (Co-chair)
Ensing Law Firm, Ltd.

Regina “Ricki” Harris, Esq.
Bonhams

Louis S. Harrison, Esq.
Harrison & Held, LLP

Karen Harvey, Esq.
The Harvey Law Office

Julie Hendricks
PNC Bank, N.A.

Marc J. Leaf, Esq.
Law Offices of Marc J. Leaf, P.C.

Rita E. Luce, Esq.
Harrison & Held, LLP

Pamela Lucina
JPMorgan Private Bank

Katarinna McBride, Esq.
Harrison & Held, LLP

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401K Advisors, LLC

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Harrison & Held, LLP

Teresa Nuccio, Esq.
Harrison & Held, LLP

Ben A. Neiburger, JD
Generation Law, Ltd.

Raymond C. Odom, Esq.
Northern Trust

Julie S. Pleshivoy, Esq.
SugarFGH, LLP

Jagriti Ruparel
Merrill Lynch Wealth Management

Alan Spigelman
McGoodman, LLP

Stacy E. Singer
Northern Trust

Linda Stephens
Graystone Consulting

Denise C. Whennen, CFP, (Co-chair)
Atlantic Trust

Julie S. Tye, President
Hadley Institute

Shari Burton, Chief Philanthropy Officer
Hadley Institute

Estate Gifts

Estate of Isabelle Annable
Miss Margaret Lee Butow
Frances Cosmas Trust
Adeline A. Hais Dvorak Living Trust
Estate of Jimmy Heimann
Estate of M. Jane Hewitt
Estate of Miquellea A. Jance
Melvin George Magee Trust
Barbara Wakeley Minor Trust
Jeanette R. Pearson Trust
Mr. George M. Sus
Estate of Lenore Valery
Estate of Burton E. Vergowe
Dorothy B. White
Estate of Marion Witte
## Statements of Financial Position
June 30, 2016 and 2015

### 2016

<table>
<thead>
<tr>
<th>Assets</th>
<th>Operating Funds</th>
<th>Endowment &amp; Investment Funds</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>110,374</td>
<td>509,155</td>
<td>619,529</td>
</tr>
<tr>
<td>Investments</td>
<td>—</td>
<td>81,119,649</td>
<td>81,119,649</td>
</tr>
<tr>
<td>Interfund Accounts</td>
<td>4,579,464</td>
<td>(4,579,464)</td>
<td>—</td>
</tr>
<tr>
<td>Bequests Receivable</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Inventory</td>
<td>8,652</td>
<td>—</td>
<td>8,652</td>
</tr>
<tr>
<td>Property &amp; Equipment, Net</td>
<td>856,508</td>
<td>—</td>
<td>856,508</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>5,554,998</strong></td>
<td><strong>77,049,340</strong></td>
<td><strong>82,604,338</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Operating Funds</th>
<th>Endowment &amp; Investment Funds</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>AP &amp; Accrued Expenses</td>
<td>821,882</td>
<td>26,117</td>
<td>847,999</td>
</tr>
<tr>
<td>Gift Annuities Payable</td>
<td>—</td>
<td>20,968</td>
<td>20,968</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>821,882</td>
<td>47,085</td>
<td>868,967</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>Operating Funds</th>
<th>Endowment &amp; Investment Funds</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>2,106,404</td>
<td>—</td>
<td>2,106,404</td>
</tr>
<tr>
<td>Invested in Property &amp; Equipment</td>
<td>856,508</td>
<td>—</td>
<td>856,508</td>
</tr>
<tr>
<td><strong>Total Unrestricted</strong></td>
<td><strong>2,962,912</strong></td>
<td></td>
<td><strong>2,962,912</strong></td>
</tr>
</tbody>
</table>

| Temporary Restricted          | 1,770,204       | 671,815                      | 2,442,019       |
| Permanently Restricted        | —               | 5,302,746                    | 5,302,746       |
| **Total Net Assets**          | **4,733,116**   | **77,002,255**               | **81,735,371**  |

| **TOTAL LIABILITIES & NET ASSETS** | **5,554,998** | **77,049,340** | **82,604,338** |

### 2015

<table>
<thead>
<tr>
<th>Assets</th>
<th>Operating Funds</th>
<th>Endowment &amp; Investment Funds</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>246,100</td>
<td>50,677</td>
<td>296,777</td>
</tr>
<tr>
<td>Investments</td>
<td>—</td>
<td>84,549,842</td>
<td>84,549,842</td>
</tr>
<tr>
<td>Interfund Accounts</td>
<td>4,613,276</td>
<td>(4,613,276)</td>
<td>—</td>
</tr>
<tr>
<td>Bequests Receivable</td>
<td>—</td>
<td>23,792</td>
<td>23,792</td>
</tr>
<tr>
<td>Inventory</td>
<td>14,441</td>
<td>—</td>
<td>14,441</td>
</tr>
<tr>
<td>Property &amp; Equipment, Net</td>
<td>908,031</td>
<td>—</td>
<td>908,031</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>5,781,848</strong></td>
<td><strong>80,011,035</strong></td>
<td><strong>85,792,883</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Operating Funds</th>
<th>Endowment &amp; Investment Funds</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>AP &amp; Accrued Expenses</td>
<td>877,460</td>
<td>26,118</td>
<td>903,578</td>
</tr>
<tr>
<td>Gift Annuities Payable</td>
<td>—</td>
<td>48,740</td>
<td>48,740</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>877,460</td>
<td>74,858</td>
<td>952,318</td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
<th>Operating Funds</th>
<th>Endowment &amp; Investment Funds</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>1,918,393</td>
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<td>1,918,393</td>
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<tr>
<td>Invested in Property &amp; Equipment</td>
<td>908,031</td>
<td>—</td>
<td>908,031</td>
</tr>
<tr>
<td><strong>Total Unrestricted</strong></td>
<td><strong>2,826,424</strong></td>
<td></td>
<td><strong>2,826,424</strong></td>
</tr>
</tbody>
</table>

| Temporary Restricted          | 2,077,964       | 899,285                      | 2,977,249       |
| Permanently Restricted        | —               | 5,292,746                    | 5,292,746       |
| **Total Net Assets**          | **4,904,388**   | **79,936,177**               | **84,840,565**  |

| **TOTAL LIABILITIES & NET ASSETS** | **5,781,848** | **80,011,035** | **85,792,883** |
100% of donations directly support education and services

As a result of generous donors and prudent financial investments, Hadley’s endowment covers all administrative and fundraising expenses.

External Contributions to Operating Funds

- 51.2% INDIVIDUAL
- 22.0% FOUNDATION
- 21.8% WOMAN’S BOARD
- 3.8% CORPORATE
- 0% GOVERNMENT
- 1.2% SERVICE CLUBS

$3,908,467 Contributions in 2016
$2,600,175 Bequests in 2016
$4,859,018 Woman’s Board Cumulative Giving Since 1953

Utilization of Operating Funds

- 79.5% EDUCATION & SERVICES
- 14.2% ADMINISTRATION (Covered by Endowment)
- 6.3% FUNDRAISING (Covered by Endowment)

$716 Average Cost Per Student
$10,000 - $80,000 Cost to Develop a Hadley Course (variation depending on length and subject matter)
### Year Ended June 30, 2016

<table>
<thead>
<tr>
<th>Description</th>
<th>Operating</th>
<th>Unrestricted Board Designated</th>
<th>Total</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and Public Support</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>955,547</td>
<td>2,590,175</td>
<td>3,545,722</td>
<td>352,745</td>
<td>10,000</td>
<td>3,908,467</td>
</tr>
<tr>
<td>Investment income (Net of Management Fees of $55,072)</td>
<td>—</td>
<td>1,043,377</td>
<td>1,043,377</td>
<td>259,283</td>
<td></td>
<td>1,302,660</td>
</tr>
<tr>
<td>Net Realized Gains on Sales of Investments</td>
<td>—</td>
<td>1,446,435</td>
<td>1,446,435</td>
<td>—</td>
<td></td>
<td>1,446,435</td>
</tr>
<tr>
<td>Net Change in Unrealized Gain/Loss on Investments</td>
<td>—</td>
<td>(2,422,397)</td>
<td>(2,422,397)</td>
<td>(294,717)</td>
<td></td>
<td>(2,717,114)</td>
</tr>
<tr>
<td>Investment Return on Endowment and Investment Funds Designated for Operations</td>
<td>5,374,042</td>
<td>(5,374,042)</td>
<td>—</td>
<td>—</td>
<td></td>
<td>—</td>
</tr>
<tr>
<td>Release of Net Assets from Restriction arising from Satisfaction of Program Restrictions</td>
<td>852,541</td>
<td>—</td>
<td>852,541</td>
<td>(852,541)</td>
<td></td>
<td>—</td>
</tr>
<tr>
<td>Tuition</td>
<td>65,815</td>
<td>—</td>
<td>65,815</td>
<td>—</td>
<td></td>
<td>65,815</td>
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<tr>
<td>Other</td>
<td>375,070</td>
<td>—</td>
<td>375,070</td>
<td>—</td>
<td></td>
<td>375,070</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>7,623,015</td>
<td>(2,716,452)</td>
<td>4,906,563</td>
<td>(535,230)</td>
<td>10,000</td>
<td>4,381,333</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Operating</th>
<th>Unrestricted Board Designated</th>
<th>Total</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education and Public Awareness</td>
<td>5,951,712</td>
<td>—</td>
<td>5,951,712</td>
<td>—</td>
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<td>5,951,712</td>
</tr>
<tr>
<td>Development (Fundraising)</td>
<td>469,089</td>
<td>—</td>
<td>469,089</td>
<td>—</td>
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<td>469,089</td>
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<tr>
<td>General and Administrative</td>
<td>1,065,726</td>
<td>—</td>
<td>1,065,726</td>
<td>—</td>
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<td>1,065,726</td>
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<tr>
<td><strong>Total</strong></td>
<td>7,486,527</td>
<td>—</td>
<td>7,486,527</td>
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<td>7,486,527</td>
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</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Operating</th>
<th>Unrestricted Board Designated</th>
<th>Total</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Changes in Net Assets</strong></td>
<td>136,488</td>
<td>(2,716,452)</td>
<td>(2,579,964)</td>
<td>(535,230)</td>
<td>10,000</td>
<td>(3,105,194)</td>
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<table>
<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning of year</td>
<td>2,826,424</td>
<td>73,744,146</td>
<td>76,570,570</td>
<td>2,977,249</td>
<td>5,292,746</td>
<td>84,840,565</td>
</tr>
<tr>
<td>End of Year</td>
<td>2,962,912</td>
<td>71,027,694</td>
<td>73,990,606</td>
<td>2,442,019</td>
<td>5,302,746</td>
<td>81,735,371</td>
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### Year Ended June 30, 2015

<table>
<thead>
<tr>
<th>Description</th>
<th>Operating</th>
<th>Unrestricted Board Designated</th>
<th>Total</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and Public Support</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Contributions</td>
<td>710,284</td>
<td>483,447</td>
<td>1,193,731</td>
<td>920,777</td>
<td>111,500</td>
<td>2,226,008</td>
</tr>
<tr>
<td>Investment income (Net of Management Fees of $51,936)</td>
<td>—</td>
<td>2,118,408</td>
<td>2,118,408</td>
<td>311,696</td>
<td></td>
<td>2,430,104</td>
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<tr>
<td>Net Realized Gains on Sales of Investments</td>
<td>—</td>
<td>2,518,122</td>
<td>2,518,122</td>
<td>4,086</td>
<td></td>
<td>2,522,208</td>
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<tr>
<td>Net Change in Unrealized Gain/Loss on Investments</td>
<td>—</td>
<td>(1,379,073)</td>
<td>(1,379,073)</td>
<td>(307,851)</td>
<td></td>
<td>(1,686,924)</td>
</tr>
<tr>
<td>Investment Return on Endowment and Investment Funds Designated for Operations</td>
<td>4,907,506</td>
<td>(4,907,506)</td>
<td>—</td>
<td>—</td>
<td></td>
<td>—</td>
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<tr>
<td>Release of Net Assets from Restriction arising from Satisfaction of Program Restrictions</td>
<td>1,429,293</td>
<td>—</td>
<td>1,429,293</td>
<td>(1,429,293)</td>
<td></td>
<td>—</td>
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<tr>
<td>Tuition</td>
<td>29,343</td>
<td>—</td>
<td>29,343</td>
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<tr>
<td>Other</td>
<td>346,098</td>
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<td>—</td>
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<td>346,098</td>
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<tr>
<td><strong>Total</strong></td>
<td>7,422,524</td>
<td>(1,166,602)</td>
<td>6,255,922</td>
<td>(500,585)</td>
<td>111,500</td>
<td>5,866,837</td>
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</table>

<table>
<thead>
<tr>
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<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education and Public Awareness</td>
<td>5,593,324</td>
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<td>5,593,324</td>
<td>—</td>
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<td>5,593,324</td>
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<tr>
<td>Development (Fundraising)</td>
<td>455,545</td>
<td>—</td>
<td>455,545</td>
<td>—</td>
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<td>455,545</td>
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<tr>
<td>General and Administrative</td>
<td>983,260</td>
<td>—</td>
<td>983,260</td>
<td>—</td>
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<td>983,260</td>
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<tr>
<td><strong>Total</strong></td>
<td>7,032,129</td>
<td>—</td>
<td>7,032,129</td>
<td>—</td>
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<td>7,032,129</td>
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<table>
<thead>
<tr>
<th>Description</th>
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<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Changes in Net Assets</strong></td>
<td>390,395</td>
<td>(1,166,602)</td>
<td>(776,207)</td>
<td>(500,585)</td>
<td>111,500</td>
<td>(1,165,292)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
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<th>Unrestricted Board Designated</th>
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<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning of year</td>
<td>2,436,029</td>
<td>74,910,748</td>
<td>77,346,777</td>
<td>3,477,834</td>
<td>5,181,246</td>
<td>86,005,857</td>
</tr>
<tr>
<td>End of Year</td>
<td>2,826,424</td>
<td>73,744,146</td>
<td>76,570,570</td>
<td>2,977,249</td>
<td>5,292,746</td>
<td>84,840,565</td>
</tr>
</tbody>
</table>
The Hadley Woman’s Board is the organization’s single largest donor, raising nearly $5,000,000 since its founding in 1953. The group generates funding and awareness through its Braille Holiday Card Sale, annual Benefit and various fundraising events throughout the year.

**Active Members**
- Mrs. Stephen G. Ashmore
- Sarah B. Barden
- Teresa R. Cannon
- Mrs. Jerome A. Castellini
- Mrs. Angela W. Connor
- Jeanne M. Denison
- Nancy F. Doyle
- Molly Fezell
- Betty Finken
- Sandra C. Forsythe
- Susan R. Gould
- Midge Hano
- Julie Heldring
- Donna Keller
- Shari H. Kvam
- Vickie L. Lockridge
- Connie McClain
- Mary W. McKey
- Mrs. John P. Merriman
- Susie Mesrobian
- Tracie Roark Michalek
- Lynne D. Montgomery
- Lori Mulhern
- Mary Nelson
- Anne O’Brien Prager
- Mrs. Suzanne M. Parks
- Lydia Marti Porter
- Carol Rasmus
- Sara Ridder
- Beth Sawyer
- Mrs. Stacy Smith
- Katherine B. Stevens
- Priscilla Swenson
- Amy Van Gorp
- Jennifer A. Wainwright
- Kristin Warden
- Mrs. William H. Welch
- Mrs. Louis Wilson
- Mrs. Charles P. Wise, Jr.
- Mrs. Robert Womsley
- Mrs. Charles E. Young
- Mrs. Walter Kasten II
- Mrs. Robert E. Kehoe, Jr.
- Mrs. Donald J. Keller
- Katherine S. Kelsey
- Mrs. Catherine King
- Mrs. J. Scott Kreissl
- Mrs. Jon R. Lind, Sr.
- Mrs. Roger E. Lumpp
- Mrs. James A. McClung
- Christine M. Myers
- Mrs. Karen Nard
- Ann H. Nash
- Ann Onderdonk
- Mrs. John Patience
- Pamela Peters
- Kim Peterson
- Mrs. David D. Peterson, Jr.
- Mrs. Edward K. Poor III
- Betsey L. Puth
- Mrs. F. Eugene Schmitt
- Deborah C. Schulz
- Mrs. Edward Schwinn
- Ms. Elizabeth East Skalla
- Mrs. Jackson W. Smart, Jr.
- Mrs. C. Allen Smith
- Jennifer S. Weaver
- Mrs. Edward A. Wheeler
- Mrs. Weston K. Whiteman

**Associate Members**
- Mrs. Ronald L. Allen
- Vicki Garrison Apatoff
- Elvira M. Butz
- Betsy Carothers
- Annette G. Dezela
- Mrs. Byram E. Dickes
- Rose K. Donnell
- Mrs. Wendy Ferguson
- Mrs. Kevin Flynn
- Christy S. Fowler
- Mrs. James E. Frew
- Mrs. Raymond E. George, Jr.
- Mrs. Charles R. Hall
- Mrs. Clarence Boyd Jones
- Mrs. Jane Kasten II
- Mrs. Robert E. Kehoe, Jr.
- Mrs. Donald J. Keller
- Katherine S. Kelsey
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- Ms. Elizabeth East Skalla
- Mrs. Jackson W. Smart, Jr.
- Mrs. C. Allen Smith
- Jennifer S. Weaver
- Mrs. Edward A. Wheeler
- Mrs. Weston K. Whiteman
our board of trustees...

Hadley Trustees provide the governance and leadership that has kept Hadley in the forefront of education for the blind and visually impaired. They help provide the financial support and oversight that allows Hadley to continue to grow and remain fiscally strong.

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  - Chair
- Mr. William T. McClain
  - Immediate Past Chair
- Mrs. J. William Holland
  - Vice Chair
- Mrs. Jerome A. Castellini
  - Vice Chair
- Mr. Terry M. Faulk
  - Vice Chair
- Mr. Stace A. Hilbrant
  - Vice Chair
- Mrs. Thomas C. Denison
  - Vice Chair
- Mr. Thomas C. Denison
  - Secretary/Treasurer
- Ms. Julie S. Tye
  - President
- Ms. Dawn E. Turco
  - Senior Vice President
- Mr. Douglas M. Anzlovar
  - Vice President
- Ms. Brooke Voss
  - Vice President

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- Mrs. Charles H. Cannon, Jr.
- Mrs. Jerome A. Castellini
- Mr. Stephen C. Coley
- Mr. Dewey B. Crawford
- Mr. and Mrs. Thomas C. Denison
- Mr. Scott B. Dickes
- Mr. Thomas A. Donahoe
- Mrs. Edward S. Donnell
- Mr. Terry M. Faulk
- Mrs. Richard A. Forsythe
- Mr. Louis S. Harrison
- Mr. Stace A. Hilbrant
- Mrs. J. William Holland
- Mrs. Walter Kasten II
- Mr. Jon R. Lind, Sr.
- Mr. William T. McClain
- Mr. Kevin T. McGuire
- Mr. Gordon Montgomery
- Mrs. John R. Montgomery IV
- Mr. David W. Montross
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- Mr. Bradley E. Rendell
- Mr. Garrick M. Rice
- Mrs. Nathan Schloss
- Mr. Juergen M. Stark
- Mr. Mark F. Stephan
- Mrs. Gary C. Stephans
- Michael S. Stosich, D.M.D.
- Mrs. Fred Tye
- Mr. Walter R. Wahl
- Mr. Allen A. Weaver
- Mr. Jeffrey L. Willian
- Mr. and Mrs. Charles E. Young
- Mr. Robert P. Zabel*

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- Mrs. George H. Bodeen
- Mr. and Mrs. Byram E. Dickes
- Mrs. George B. Everitt, Jr.*
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- Mrs. Clarence Boyd Jones
- Mrs. Frederick T. Kelsey
- Mrs. Thomas B. McConnaughy
- Mr. Robert P. McNeill
- Mr. Frank A. Rossi
- Mr. Robert F. Seebeck
- Ms. Dorothy J. Speidel
- Mr. James H. Stone
- Mrs. Carl D. Thoma
- Mr. Clyde F. Willian

*Deceased
Hadley students always express gratitude for their teachers. Our faculty are experts in the subjects they teach and, just as important, they are patient, compassionate and dedicated. Many of our faculty are blind or visually impaired, and have experienced the same challenges that their students are facing. Our 30+ teachers live throughout the United States. A rare opportunity presented itself for a group photo, as they gathered for Hadley’s 2016 Annual Meeting in October.